

## Planning Time Agreement 2009-2010

In light of the new and varying schedules (to include 7-period day, modified-block scheduling, etc) being implemented in SCPS as well as required initiatives and programs (i.e., progress monitoring, student data review, etc.), the following is agreed to for the 2009-2010 school year as it relates to Article X, Sections G and H, Teacher Planning Time.

1. The SCPS/SEA contract, Article X, Section G and H, teacher planning time will not be modified. The language currently states:

*Elementary school classroom teachers shall be given no less than forty (40) minutes per day or the weekly equivalent of forty (40) minutes per day for the planning and preparation of classroom work. The forty (40) minutes of scheduled planning time shall be continuous.*

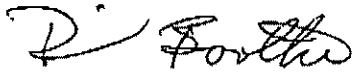
*Secondary school classroom teachers shall be given one (1) period per day of the same length as a regular class period for planning and preparation of classroom work, or shall be given the weekly equivalent of one (1) period per day.*

2. For elementary schools, it is recognized that the School Board has adopted a school start and end time that will allow all classroom teachers to have two forty (40) minute blocks of time per day within the contracted work day. By this agreement, one of these forty (40) minute blocks will be uninterrupted individual planning time for the classroom teacher. The other forty (40) minute block shall be devoted to tasks assigned by the principal or other administrators including required team and/or grade-level planning/curriculum meetings, data review or student study. It is not the intent of this agreement to require teachers to use this time to provide intervention instruction to students or to participate in professional development.
3. For elementary school non-classroom teachers, it is recognized that planning time will be provided utilizing the weekly equivalent provision.
4. Secondary schools will provide an uninterrupted individual planning period every day to classroom teachers. The only exception will be if modified blocks in the 2009-2010 school year will not allow such. However, such exceptions must be made very clear to teachers when they choose to deviate from the traditional 7-period day to a modified block. The weekly equivalent for planning time must still be provided when using the modified block.
5. The early release Wednesday language, as defined in Article X, Section K, will not be substituted for secondary planning time unless a contract deviation has been agreed to by both SCPS and SEA. A principal, CIT, Building Committee, Staff Development Committee, nor any other group or entity, may not unilaterally exchange a teacher's planning time for the time designated for school improvement as defined in Article X, Section K, Early Release Wednesdays.
6. All other provisions of X, Days and Hours will be complied with as defined by contract.

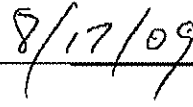
7. SEA grievances #494-T08/09-, SEA Planning Time and #495-T08-09-2, [REDACTED] will be considered resolved.

8. Communication regarding this agreement will be disseminated prior to the first day of pre planning to principals and teachers.

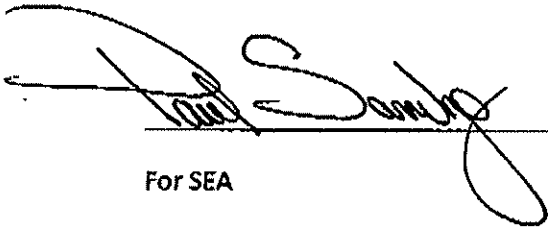
It is agreed the aforesated is a pilot for one year and will be reviewed and evaluated by SCPS and SEA prior to any alteration of actual contract language as defined In Article X.



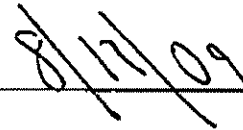
For SCPS



Date



For SEA



Date